

Hopi Tutskwa Permaculture Institute

Land Steward Fellowship Program Application
Spring 2023 Cohort



PO Box 967
Kykotsmovi, AZ 86039
Phone: (928)-734-0309
www.hopitutskwa.org

APPLICATION DEADLINE: April 7, 2023 @ 5pm

Land Steward Fellowship

Program Summary

The Land Steward Fellowship will be offered to indigenous peoples who are interested in learning and gaining more insight of land stewardship and leadership. We hope this opportunity strengthens pathways for fellows to cultivate leadership and gain the skills and training to begin the process of rebuilding healthy and vibrant culturally sustainable and regenerative communities.

This 6-month fellowship program was created to support individuals who are actively engaged in land based practices that uphold our responsibility as Indigenous peoples. As a community-based organization it is our obligation to offer resources and opportunities to people who are capable and ready for the next step with their projects or activities that they have been working on or involved with. The fellowship will be geared toward individuals who feel prepared for the next steps, however they may need extra support and encouragement to help these projects and ideas come to fruition. We would like to support those individuals who have been working on creating creative solutions to land-based practices.

Participants will be involved in hands-on activities, leadership building, training, and networking within and outside the community. This fellowship will also offer succession planning to make space for the nurturing and cultivating of the future that the fellows would like to see in tribal communities. The fellowship will be designated as a recognition for those who have exemplified excellence in land stewardship and land tenure. The fellows that are accepted will be able to gain more support, resources, and experience in the areas that they are interested in while receiving monetary support for their efforts. Fellows will also be responsible for engaging in a mentorship component and will receive a mentor who will be someone to help guide them and be there as another pillar of support throughout the duration of the fellowship.

Program Objectives

The goal of the fellowship is to be able to support individual projects and offer a dollar amount for each fellow. We will offer resources, training, and educational opportunities around topics and projects that the fellows are interested in. It is also important to create and offer spaces for fellows to feel supported and heard within their work and communities. The fellowship will also offer mentorship opportunities for fellows to have an elder and peer mentor that they can go to throughout their fellowship. Through the fellowship program we hope to provide the fellows with the support needed to feel equipped to face the challenges in indigenous societies.

Program Curriculum

Programming for the fellowship will encompass an array of training, excursions, and learning opportunities. The curriculum will focus on the dynamics of understanding the cycles and impact that land-based practices have on all realms of life. It is important for fellows to understand the importance of what it means to have reverence for the land. The fellowship would like to create a curriculum that is relevant and intentional to the work of the fellows. Training and activities will be required for all of the fellows to participate.

Fellowship curriculum will include:

- Mentoring
- Succession planning
- Watershed protection and restoration
- Hopi Lavayi
- Traditional clanship land tenure and stewardship
- Biodiversity of the SW region including flora/fauna
- Local native plant identification and herbarium
- Traditional hunting practices
- And more!

Mentor Council

To provide guidance and mentorship for our first cohort of Fellows and so that our Fellows feel supported and nurtured within their work with the Hopi Tutskwa Land Steward Fellowship, we will identify and recruit a Mentor Council made up of 2 peers and 2 elders. Mentors will be identified by their work and success around land/watershed protection, restoration, sustainable community-based agriculture, and traditional ecological knowledge. Mentors will be people from the community who are involved in leadership development and share a vision of strengthening the community. This Mentor Council will meet with fellows bi-weekly at the start of the fellowship and continue on with individual and group meetings through the duration of the fellowship. The Mentorship Council will be actively involved throughout the duration of the Fellowship and after for feedback.

Participant Criteria

The focus of implementing the Land Steward Fellowship is to further support indigenous peoples within and outside our community who have taken strong leadership roles/initiatives to design, develop and work towards land and watershed protection, restoration, and sustainable community-based agriculture. We would like to support alumni and community members who are actively engaged in land based practices that uphold our responsibility as Indigenous peoples. As a

community-based organization it is our obligation to offer resources and opportunities to people who are capable and ready for the next step with their projects or activities that they have been working on or involved with who need extra support and encouragement to help these projects and ideas come to fruition.

Criteria:

- Alumni and or familiarity with HTPI Programming.
- Support Mission and Vision of HTPI
- Alumni, community members, and/or individuals outside the Hopi community who are actively providing leadership within their families and community.
- Alumni, community members, and/or individuals outside the Hopi community who share similar sustainable land stewardship goals and vision with HTPI.
- Alumni, community members, and/or individuals outside the Hopi community who share a vision of strengthening the community through land stewardship.
- Alumni, community members, and/or individuals outside the Hopi community who are positive role models and are actively involved in land stewardship practices.

Participant Commitment

Fellows will be able to demonstrate that they have the capacity to take leadership in their communities and create projects that fit into the vision of HTPI. Fellows will be committed to finishing the duration of the fellowship and be committed to fulfilling their projects. Fellows will be responsible for proper time and money management with the financial support they will be receiving on behalf of HTPI Land Steward Fellowship Programming. Fellows are responsible for upholding a positive and insightful relationship with all members of the Mentor Council. Fellows are expected to schedule and attend meetings with mentors. Fellows are expected to attend at least 90% of training sessions, fellowship meetings and activities.

In-Person Interview

Part of the selection process will be an in-person interview. This interview will be held with the Selection Committee before the final selection. Once your application packet is received we will schedule a meeting with you so you can schedule an interview time with the selection committee. The purpose of the interview process is to get to know the applicants and evaluate if they would be a good fit for the fellowship and able to commit to the entirety of the program.

Application Deadline

Completed application forms and required documents are due no later than 5:00 PM on April 7th, 2023. Mailed application must be submitted by April 7th, 2023.

Program applications can be mailed, delivered, or emailed before the deadline to :

Hopi Tutskwa Permaculture Institute

Land Steward Fellowship

P.O. Box 967 ; Kykotsmovi, AZ 86039

Or email to: maree@hopitutskwa.org

The fellowship application deadline will be 5:00 pm on April 7th, 2023.

Selection

A selection committee made up of HTP alumni, staff, and a member of the BOD will review the application materials and make participant selections by April 14th. Only completed application packets will be considered and forwarded to the selection committee.

All applicants will be notified by April 17th, 2023 of their selection status via telephone and or email.

Application Checklist:

Please make sure you have all the materials needed in order to turn in a completed application.

- 2023 Application Form
- Resume
- Essay Questions
- Recommendation Forms
- Fellowship Contract - signed

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Land Steward Fellowship Application

Personal Information

Name: First: _____ Last: _____

MI: _____

Age: _____ DOB: _____ Gender: _____

Pronouns (he/she/they/them): _____

Phone: _____ Email: _____

Address: _____ City _____

State: _____ Zip: _____

Village: _____ Clan: _____

Employment Information

Current Employer: _____

Type of Business: _____

Current Title/Position: _____

Work Mailing Address: _____

City: _____ State: _____ Zip Code: _____

Work Phone: _____ Work Email: _____

Supervisor's Name & Title: _____

Supervisor's Mailing Address: _____

Supervisor Phone: _____ Supervisor Email: _____

Number of years work experience: _____

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Education and Training

Institution/Name

Degree/Program/Type

Date(s)

High School:

College:

Graduate:

Technical/Field Experience:

Other:




Resume

Please include a resume no longer than three pages detailing your job experience, dates of employment, responsibilities, accomplishments, and acquired knowledge & skills. Include a list of your educational background or training received including the name of the institute or program name, dates attended and the highest level completed. List any professional, community, and village affiliations as well as honors, awards, and/or recognitions received.

Essay Questions

Please submit your answers to the following questions in a separate sheet(s) of paper.

1. What does land stewardship mean to you?
2. Why would you like to participate in the Hopi Tutskwa Land Steward Fellowship and what do you hope to gain from the experience?
3. How will the Land Steward Fellowship enhance your current projects and further your goals?
4. How do you view yourself as a leader in the community?
5. If selected, what contributions, skills, or abilities will you bring to the program and the community?
6. How does your work in land stewardship benefit the future of Hopi Tutskwa?



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RECOMMENDATIONS

Applicants are required to submit two recommendations. Recommendations can be made by, but not limited to supervisors, colleagues, teachers, village/community members. Recommendation contacts are required to fill out a recommendation form and submit by application deadline.

DEADLINE: April 7th, 2023 @ 5:00pm

Following are two recommendation forms which can be provided to your references for completion. Please ensure that all questions are answered on the recommendation form.

Recommendation Contacts

Please provide the name, title, and phone numbers of two individuals who will provide a written recommendation on your behalf.

1. Name _____

Title _____

Contact Number _____

Email _____

2. Name _____

Title _____

Contact Number _____

Email _____

Recommendation forms must be received by the application deadline April 7th, 2023 @ 5pm. Emailed recommendation forms must be sent directly to maree@hopitutskwa.org from the individuals providing the reference on your behalf.

Land Steward Fellowship Recommendation Form

Applicant Name: _____

Your Name: _____ Title: _____

Organization Name: _____

Address: _____

Phone: _____ Email: _____

The Land Steward Fellowship is interested in your overall impression of the applicant's suitability for this fellowship. Please provide your answers to the following questions. You may provide your answers to the questions and address the following:

1. In what capacity are you acquainted with the applicant and how long have you known them?
2. Please describe the applicant's leadership potential and qualities.
3. If the applicant serves in a leadership capacity, please give examples of the applicant's leadership, community involvement, and commitment in serving their community.
4. Please address the applicant's personal characteristics and how it will contribute to their success in the Land Steward Fellowship.

Recommendations must be mailed, delivered, or emailed prior to the deadline to be considered.

Hopi Tutskwa Permaculture Institute

Land Steward Fellowship

P.O Box 967; Kykotsmovi, AZ 86039

Email: Maree@hopitutskwa.org

DEADLINE: April 7th, 2023 at 5:00pm

Land Steward Fellowship Recommendation Form

Applicant Name: _____

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Organization Name: _____

Address: _____

Phone: _____ Email: _____

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5. In what capacity are you acquainted with the applicant and how long have you known them?
6. Please describe the applicant's leadership potential and qualities.
7. If the applicant serves in a leadership capacity, please give examples of the applicant's leadership, community involvement, and commitment in serving their community.
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Land Steward Fellowship Contract

By checking the boxes below, I acknowledge and agree to the following if selected to participate in the 2023 Land Steward Fellowship.

I will commit to the time necessary to attend all Hopi Land Stewardship sessions and events.

I will be an active participant and contributor to the Land Steward Fellowship and agree to participate in all group learning activities and discussions.

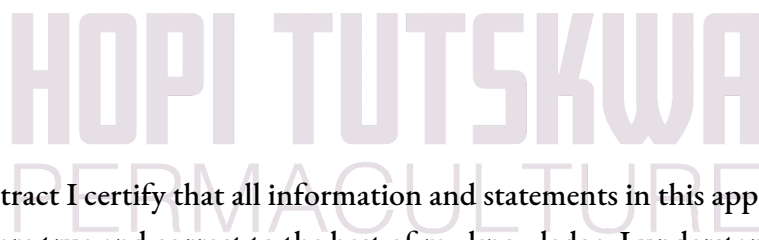
I acknowledge that missing more than 2 sessions will indicate that I have voluntarily withdrawn from the fellowship.

I will continue to support the Hopi Tutskwa Permaculture Institute and Fellowship with 200 service hours within two-years after as part of my commitment to HTP.

I understand the financial responsibility of participating in this fellowship and will uphold responsible financial management.

I will take responsibility to be involved with the Mentor Council and utilize their knowledge and experience in my project throughout the fellowship.

I will commit to finishing the fellowship and making an effort to create an engaging learning experience.



By signing this contract I certify that all information and statements in this application are attached materials are true and correct to the best of my knowledge. I understand that the information submitted may be verified by HTPI and the Fellowship.

Applicant Name: _____

Signature: _____ Date: _____

Program Director Name:

Signature: _____ Date: _____

Hopi Tutskwa Permaculture Institute Media Release Form

I, _____,

Grant permission for Hopi Tutskwa Permaculture Institute to take photos/videos of me during HTPI events/programming and use these images in publications, on HTPI website, and social media. All media will be used to highlight and further the mission and vision of HTPI in a respectful way that honors you as an individual. (Please note that photos and media help our organization reach out to others including our funders, supporters, and community members. We utilize media as a way to spread the word about our programming, ongoing opportunities and to gather community and external support.)

Signature: _____

Printed name: _____

Date: _____

Opt Out: We respect the fact that you may wish to NOT have photos or videos taken of yourself.

If this is the case, please complete this Media Opt Out section below.

I do not wish my photograph, or those which include members of my family who are listed below, to be used by Hopi Tutskwa Permaculture Institute for any purposes, including but not limited to: still photography, video, electronic and print publications and websites.

Signature: _____

Printed name: _____

Date: _____